

Case Study: Earn As You Learn



SLIVERS-OF-TIME WORKING: Case Study	
BUYER	Earn As You Learn (Newham College)
REQUIREMENT	Ad hoc tasks around the college

Traditional fulfilment	College staff would carry out these low level, repetitive, tasks.
Slivers-of-Time route	The college's own students were booked exactly as required for ad-hoc tasks
Types of work	<ul style="list-style-type: none"> • Tour Guides, • Data Inputting, • Envelope stuffing

	Traditional route	Slivers-of-Time route
Pattern of bookings	Staff asked to stop their main work and carry out ad hoc tasks as they arose.	Students booked for an hour or so as soon as required.
Impact on local employment	None	Students get first step on ladder of Slivers-of-Time opportunity.
Cost saving:		<p>More expensive – in cash terms – than using staff. But more effective because staff more expensive to the organisation than ad hoc students.</p> <p>Students were low cost because they were already based around the college and tended to price themselves cheaply for work in the immediate area.</p>

"Slivers-of-Time has supported minimum tasks such as data inputting and stuffing envelopes. These small tasks took up a lot of the time of our core staff but now that this scheme exists I can book a seller in very short notice to do these."

Ruth Masih, Newham College.